

# Environmental Policy

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At Tactile Medical, we understand our responsibility to be good environmental stewards by being mindful of our impact, and proactively developing and implementing actions to reduce our environmental footprint. We recognize the importance of environmental stewardship, and that climate change and the environment contribute to the health and well-being of our patients and employees.

To cultivate continuous development in this area, Tactile Medical has established an Environmental Management System (EMS) Policy to:

- Gather data to assess our current environmental impact and determine areas of improvement.
- Incorporate this policy into business activities and processes.
- Monitor, measure, and report key activities, trends, best practices, and legal requirements.
- Set objectives and targets consistent with the company's EMS Objectives and Targets SOP.
- Continue improvement through ongoing evaluation of the effectiveness of our EMS with regular review by the executive leadership and board oversight.

## **OBJECTIVES AND TARGETS**

Tactile Medical strives to continuously improve operations, business practices, systems, and procedures in support of environmental protection and pollution prevention activities by regularly monitoring our performance, evaluating our environmental impact, and establishing objectives and targets.

We have created an EMS Leadership Team to assess, approve, and evaluate objectives and targets proposed under this policy consistent with the company's EMS Objectives and Targets Assessment SOP.

Tactile Medical applies suitable methods for monitoring and, as appropriate, measurement of the environmental management system. When planned results or targets are not achieved, corrective action is taken, as appropriate.