Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF	CHANGES IN BENEFICIA	AL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* Davis Jordan							TLE S		er or Tradii EMS T					all applic Directo	able) r	g Person(s) to Iss 10% O		wner		
(Last) 1331 TY	`	irst) ET NE, SUITE	(Middle) 200			3. Date of Earliest Transaction (Month/Day/Year) 07/27/2016 Officer (give title below) Other (specify below)												респу		
(Street) MINNEAPOLIS MN 55413 (City) (State) (Zip)					- 4. I -	4. If Amendment, Date of Original Filed (Month/Day/Year)								. Indivine)	·					
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transa Date (Month/E				saction	ction 2A. Deemed Execution Date			3. Transac Code (In	tion	4. Securi	of, or Be ties Acquir I Of (D) (Ins	ed (A) or	or 5. Amou Securitie Beneficie Owned F		nt of s ally ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock			07/2	07/27/2016				Code	v	Amount 5,000	(A) or (D) Pri		e 0	Reported Transacti (Instr. 3 a	ion(s)	D				
		-	Table II -						uired, Di , options						wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/	Date,	Code (of		5. Date Exercisable ar Expiration Date Month/Day/Year)			7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		Derivat Securit			re es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				c	Code	v	(A)		Date Exercisable		xpiration ate	Title	Amour or Number of Shares	er						
Stock Option (Right to	\$10	07/27/2016			A		14,370		(2)	0	7/27/2023	Common Stock	14,37	0	\$0	14,370	0	D		

Explanation of Responses:

1. On July 27, 2016, the reporting person was granted 5,000 restricted stock units, vesting in full on the earlier of (a) July 27, 2017 or (b) immediately prior to the next annual meeting of stockholders following July 27, 2016, subject to the reporting person's continued service as a director as of such date. The restricted stock units may only be settled in shares of common stock on a one-for-one basis.

2. The option will vest in full on the earlier of (a) July 27, 2017 or (b) immediately prior to the next annual meeting of stockholders following July 27, 2016, subject to the reporting person's continued service as a director as of such date.

> /s/ Jonathan R. Zimmerman, Attorney-in-Fact

07/29/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.